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Learning to Lead Inventory

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Directions: The following 21 statements describe one's actions and beliefs as a leader. Read the statement as a statement about you. Please circle the number associated with each statement to indicate the extent of your own personal agreement or disagreement with the statement. This inventory will require about 10-15 minutes to complete.

Key: **SD**=Strongly Disagree; **D**=Disagree; **N**=Neutral, neither Agree nor Disagree; **A**=Agree; **SA**=Strongly Agree.

There are no right or wrong answers. Your responses should be based on your personal views, the way you see yourself as a leader.

As a leader...	SD	D	N	A	SA
1. I do things that are outside of my comfort zone.	1	2	3	4	5
2. I reflect on my work and my life.	1	2	3	4	5
3. I have peers who support me.	1	2	3	4	5
4. I read materials that help me improve.	1	2	3	4	5
5. I am motivated by a sense of purpose.	1	2	3	4	5
6. I ask people about how well I have done with a job or other responsibilities.	1	2	3	4	5
7. I act according to what is most important in life.	1	2	3	4	5
8. I create an atmosphere of meaning and importance for those I lead.	1	2	3	4	5
9. I look for meaning in things and events beyond my immediate experience.	1	2	3	4	5
10. I have a strong relationship with one or more mentors.	1	2	3	4	5
11. I engage in classes or other structured opportunities to develop my skills.	1	2	3	4	5
12. I have a vision of the legacy I wish to leave behind.	1	2	3	4	5
13. I engage in meaningful dialogue with those I lead.	1	2	3	4	5
14. I am committed to core principles.	1	2	3	4	5
15. I take risks.	1	2	3	4	5
16. I take time for myself.	1	2	3	4	5
17. I have people from whom I often seek advice.	1	2	3	4	5
18. I have a plan for my growth and development.	1	2	3	4	5
19. I have a personal mission statement.	1	2	3	4	5
20. I periodically engage in formal assessments of my abilities.	1	2	3	4	5
21. I act consistently with my values.	1	2	3	4	5

When you have finished the inventory, please go to the next page to score it.

Scoring. Put the numbers you circled in the spaces provided by the item number. Then, add up the numbers in each of the columns.

Purpose		Values		Reflection		Experience		Support		Exploration		Feedback	
Item	Points	Item	Points	Item	Points	Item	Points	Item	Points	Item	Points	Item	Points
5		7		2		1		3		4		6	
12		14		9		8		10		11		13	
19		21		16		15		17		18		20	
Total		Total		Total		Total		Total		Total		Total	

Plot your scores on the graph below.

Purpose Values Reflection Experience Support Exploration Feedback

15							
12							
9							
6							
3							
0							

As you develop your Learning to Lead plan, where do you need to begin? What specification steps should you take in one or two areas in which you need to develop?

